

***Certificated Salary Schedule***

July 1, 2022 - June 30, 2023 Board Approved for:

Contract Days: 185

Salaries are based on full-time contracts.

	Class				
Step	I	II	III	IV	V
1	55,812	55,812	61,392	61,394	61,395
2	55,812	55,812	61,394	61,395	62,429
3	55,812	55,812	61,395	61,396	64,970
4	55,812	56,073	61,396	63,705	67,525
5	55,812	58,620	62,429	66,259	70,062
6	57,346	61,170	64,970	68,791	72,603
7	59,889	63,704	67,525	71,339	75,144
8	62,429	66,259	69,992	73,883	77,690
9	64,970	68,826	72,603	76,424	80,239
10	67,525	71,339	75,144	78,966	82,776
11	70,062	73,883	77,690	81,511	85,323
12	70,062	76,423	80,239	84,055	87,857
13	70,062	76,423	82,776	86,599	90,412
14	70,062	76,424	82,776	89,146	92,955
15	72,366	78,730	85,082	91,452	97,809
16	72,366	78,730	85,082	91,452	97,809
17	72,366	78,730	85,082	91,452	97,809
18	74,673	81,036	87,388	93,758	100,115
19	74,673	81,036	87,388	93,758	100,115
20	76,979	83,341	89,694	96,064	102,420
21	76,979	83,341	89,694	96,064	102,420
22	79,284	85,647	91,999	98,369	104,726
23	79,284	85,647	91,999	98,369	104,726
24+	81,520	87,953	94,305	100,675	107,033

**Department Heads:**

See collective bargaining agreement, Article IX, Sections 1-2

**Counselors:**

Appropriate position on Teachers' Salary Schedule plus \$500 and fifteen (15) days at daily rate.

**Nurses:**

Appropriate position on Teachers' Salary Schedule plus \$500 and ten (10) days at daily rate.

**TOSA:**

Appropriate position on Teachers' Salary Schedule and ten (10) days at daily rate.

**Research Directors:**

Appropriate position on Teachers' Salary Schedule plus \$5000 per assignment.

**Agriculture Teachers:**

Notwithstanding Section 24.3 of this Collective Bargaining Agreement, a Full Time Equivalent

Agriculture ("Ag") Teacher's work year shall consist of a total of 222.00 duty days (20% of 185 teacher duty days=37 additional duty days + 185 = 222). An FTE Ag teacher's work year shall be from July 1 through June 30 and all Ag teachers' payroll period shall be 12 months commencing July 1. An Agriculture teacher is defined as a teacher holding an agriculture credential and teaching at least three sections of agriculture.

**Key to Classifications**

Class I	Bachelors Degree
Class II	Bachelors + 15 units
Class III	Bachelors + 30 units
Class IV	Bachelors + 45 units
Class V	Bachelors + 60 units

**Degree Stipend**

Masters Degree	Additional \$1,000
Doctorate	Additional \$1,500
Degree stipend is non-cumulative (highest degree only)	

For all employees hired on or after July 1, 2005, the payroll period shall be eleven months commencing August through June.

Any individual hired on or after July 1, 2011 shall be granted year for year credit up to 10 years for all prior experience in public schools requiring certification qualifications.

Board Approved: Pending Board Approval